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ENCOURAGE INNOVATION MOVEMENT

Lajos Págy Kossuth - Prize-Winning Innovator
Head, Dept of Innovations
Min of Metallurgy and Mach Prod

The work contest, held in connection with the recent party congress, brought excellent results in the innovation movement. There were three times as many innovations in metallurgy and the machine industry in January as a year ago.

The great achievements of Stakhanovites during the congressional contest are the results of innovations in the great majority of cases. It is obvious that there is a very close relationship between the Stakhanovite and innovation movements. The results achieved show that, behind them, there are new and better processes instead of loose norms.

In the development of the innovation movement, innovation weeks, idea days, etc., introduced on the basis of Soviet experience, have proved themselves very useful. In most plants, technical personnel rendered valuable aid to the innovators and also helped the movement by contributing innovations of their own.

Mistakes were made also. The proportion between the total number of innovation suggested during the congressional contest, and the number actually put into operation showed a significant drop as compared to the average. In many cases, this is attributed to the fact that the executives failed to give sufficient support to the introduction of innovations, and not to the difficulties in introducing them.

The responsible executives often claim that the time involved in working out innovations means delay in plan fulfillment. These executives fail to realize that the time necessary for putting the innovations into practice will pay large dividends. With the aid of innovations it is often possible

- 1 -

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to exceed the plan. The government's February decree concerning innovations, facilitates their handling. The persons in charge of innovations for individual concerns are to see to it that innovations which were submitted during the congressional contest should be put into practice as soon as possible.

It is a serious deficiency that in the case of most concerns the Stakhanovites and innovators still lack sufficient aid. Yet, they may be instrumental in bringing about closer cooperation among physical and intellectual workers. They are valuable in effecting an exchange of experience between practical and theoretical knowledge. The lectures held in Stakhanovite circles contribute appreciably to higher technical standards of innovators.

The executives of concerns and the representatives of the plant labor unions must realize that the innovation movement is a significant factor in fulfilling the increased requirements. For this reason, the creative, innovating suggestions of workers must be encouraged in every possible way.

It is not to be tolerated that suggestions lie in desk drawers for weeks and months. Social responsibility must be organized in the plants. The workers may call to task those who handle their affairs in a careless and bureaucratic fashion. It is the duty of labor unions to publicize the results of the innovation movement, make known the individual innovators, bring the rewards for innovations to the attention of workers, and render aid in introducing and popularizing innovations.

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- 2 -

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